



National Commission  
for the Promotion  
of Equality

Kummissjoni Nazzjonali  
ghall-Promozzjoni  
tal-Ugwaljanza

Profile:

The National Commission for the Promotion of Equality (NCPE) is **Malta's national equality body** with a remit covering the following grounds of discrimination: gender and family responsibilities, age, race/ethnic origin, religion/belief, sexual orientation and gender identity, gender expression and sex characteristics, as well as the freedom of movement for workers in the EU.

Function:

The NCPE receives **complaints** alleging discrimination and investigates accordingly. Additionally, the NCPE contributes to **policy** debates and developments at local, EU and international level. The NCPE reviews various official documents giving pertinent input and suggestions to promote equal treatment and equal opportunities to women and men in different spheres and in different vulnerable situations, also taking into consideration the issue of intersectionality. The NCPE also maintains regular **communications on both the traditional and social media** in order to sensitise the general public and other stakeholders on matters related to equality. Targeted awareness on gender equality at the workplace is reinforced through the **Equality Mark Certification** whereby the NCPE continues to certify organisations whose commitment to gender equality goes over and above the legal obligations. The Equality Mark is awarded to organisations that make gender equality one of their values and whose management is based on the recognition and promotion of the potential of all women and men. **Training** is another vital tool in the NCPE's work to disseminate information on rights and responsibilities related to equality. The NCPE provides training to various groups, including employees in the public and private sectors, managers, employers, educators and students. The NCPE implements EU-funded **projects** which allows for NCPE to reach a wider audience through its awareness-raising campaigns, research studies and training sessions.

Experience in EU-funded projects:

The NCPE is vastly experienced in tapping EU funds and successfully implementing EU-funded projects. Throughout the years, the NCPE has made use of several funds including ESF, PROGRESS, and REC. The NCPE has sought to target different groups by implementing projects which focused on various grounds of discrimination, for example through the development of a mentoring programme and an online Directory of professional women to promote gender-balanced representation in decision-making, promoting the significance of men's roles in gender equality by highlighting the importance of shared responsibilities, promoting diversity through information campaigns, and organising capacity building sessions to strengthen the knowledge of NCPE staff.

Interest in call for project proposals:

<b>Call</b>	Interreg Europe First Call for Proposals
<b>Programme</b>	Interreg Europe
<b>Policy Objective</b>	More Social Europe
<b>Opening date</b>	5 <sup>th</sup> April 2022
<b>Deadline date</b>	31 <sup>st</sup> May 2022

The NCPE is interested in joining a network for this call for proposals through which it may provide its expertise. Given that the NCPE has not tapped Interreg funds before, it would be ideal to join as a partner and be guided accordingly. The NCPE would be interested in sharing experiences regarding social inclusion, the effectiveness and inclusiveness of the labour market, access to quality employment and social economy.